

Tmt.J.Anne Mary Swarna.I.A.S.,
District Collector
Ariyalur



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D.O Letter.No:991/A1/2023

Date: .08.2023

Respected Sir,

Sub: Women welfare – The Sexual Harassment of women at workplace (prevention, prohibition and redressal Act 2013 and rule 2013) – strict implementation – Submitting action taken report- Reg.

Ref : 1.The chief secretary's D.O letter No:3868035/SW-3(2)/2023-2. dated:16.02.2023

I invite kind attention to the DO letter cited above, wherein the report requested regarding strict implementation of the sexual harassment of women at workplace (prevention, prohibition and redressal) Act 2013.

I submit the following action taken report for your kind perusal.

In Ariyalur district the Local Complaint Committee (LCC) has been formed as per the sexual harassment of women at workplace (prevention, prohibition and redressal) Act 2013.

I also state that the Internal Complaint Committee (ICC) is formed in all Government office, departments, factories, industries and other workplace in Ariyalur District.

Further nodal officers are designated at various levels to redress the grievances for the office/workplace, which are having less than ten staff /workers. Details as follows

- | | |
|---|---|
| 1. Nodal Officer for Ariyalur division | -RDO Ariyalur |
| 2. Nodal Officer for Udayarpalayam division | -RDO Udayarpalayam |
| 3. Nodal Officer for Ariyalur Taluk | -HQDT Ariyalur |
| 4. Nodal Officer for Udayarpalayam Taluk | -HQDT Udaiyarpalayam |
| 5. Nodal Officer for Sendurai Taluk | -HQDT Sendurai |
| 6. Nodal Officer for Andimadam Taluk | -HQDT Andimadam |
| 7. Nodal Officer for Ariyalur Block | -BDO Ariyalur |
| 8. Nodal Officer for Thirumanur block | -BDO Thirumanur |
| 9. Nodal Officer for Sendurai Block | -BDO Sendurai |
| 10. Nodal Officer for Jayankondam Block | -BDO Jayankondam |
| 11. Nodal Officer for Andimadam block | -BDO Andimadam |
| 12. Nodal Officer for T.Palur Block | -BDO T.Palur |
| 13. Nodal Officer for Ariyalur Municipality | -Commissioner Ariyalur
Municipality |
| 14. Nodal Officer for Jayankondam Municipality | -Commissioner Jayankondam
Municipality |
| 15. Nodal Officer for Udaiyarpalayam Town
Panchayat | -EO Udaiyarpalayam |
| 16. Nodal Officer for Varatharajanpet Town
Panchayat | -EO Varatharajanpet |

Further it is also submitted that suitable action is taken by forming the committee constituted under sexual harassment of women at workplace (prevention, prohibition and redressal Act 2013) and reports or also being reviewed periodically.

With the coordination of the District Administration, District Social welfare officer, and women help line OSC 181- Team Members are conducting awareness programmes in educational institutions, other places and create awareness through public meeting & pamphlets.

Sofar about 41 internal complaint committees have been constituted in Government sector and 14 internal complaint committees constituted in private sector.

Sofar, 11 district level awareness programmes have been conducted and 272 other awareness programmes have been conducted about the sexual harassment of women at workplaces. Recently one awareness programme was conducted on 08.06.2023 at District level incoordination with legal aid sector and awareness given to staff regarding this Act.

Moreover strict instructions have been given to all the officers about this Act and the implementation of the same is being closely monitored by the District Administration. This is for your kind information.

Your Sincerely

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To:

Shen chongam Jatak Chin I As.
Thiru. Shiv Das Meena. I.A.S.,
Principal Chief Secretary to Government
Public Department,
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Chennai – 9.